

UPGRADE YOUR EMPLOYEE LIFECYCLE

The “**Employee Lifecycle**,” is a practical way of looking at employment and depicts the critical points where employers can enhance the employee experience. By mastering these essential touch points, your business will minimize risk and maximize your return on wage dollars spent.



1

RECRUITING

Attract the employees who will help drive your business and increase profits.



2

HIRING

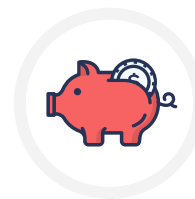
Effective hiring processes help employees get up to speed and become productive quickly



3

COMPENSATION

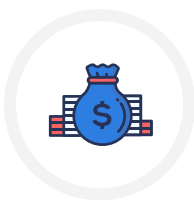
Determine competitive wages so you can attract better employees.



4

BENEFITS

A comprehensive employee benefits package that will help you retain and attract high quality employees.



5

PAYROLL & TAX ADMINISTRATION

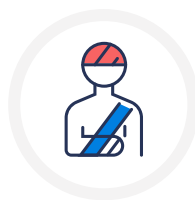
You receive employee productivity in return for your investment of wages, but after that it is mainly a highly regulated and administrative function that has to be done properly to avoid penalties and fines.



6

PERFORMANCE MANAGEMENT

Gauge the performance of your employees and your company in order to maintain expectations and improve overall employee productivity.



7

WORKERS' COMPENSATION & LIABILITY MANAGEMENT

Mitigate the risk of fines, lawsuits, and poor return on wage dollars spent, by reducing the likelihood of workplace injuries and employee conflicts.



8

COMPLIANCE

Employment is one of the most regulated and risky aspects of running a business, which is why you must have a plan that protects your company from fines and litigation.



9

DOCUMENTATION MANAGEMENT

High quality record keeping is essential because it is: a) required by law, b) protects companies from frivolous litigation, c) helps drive employee productivity



10

EMPLOYEE SEPARATION

Separation can be the riskiest point in the employment relationship. It has a lot of regulation and may impact your customers, revenue, and other employees.

These 10 critical points of the Employee Lifecycle are often neglected because they are not perceived as value-added tasks. But by improving just some of these critical points, companies experience greater productivity, reduced risk, attract better employees, retain their employees, and so much more... At XcelHR, we have comprised a list of 140+ services that upgrade each of the 10 essential phases of the Employee Lifecycle. Experience the benefits today.